

Triage - *You are the most important person in the room !*

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Learning Objectives

Gain a better understanding of:

1. Principles and importance of Triage
2. Principles and importance of triage in infection prevention and control in the small office settings
3. Risk management- Protect yourself and patients
4. Better understanding of Clinical Governance and practice policy
5. **Triage is everybody's business**

Primary Health Care- a few stats

- In 2018–19, 88% of Australians saw a GP,
- Equates to 154 million Medicare rebated services to
- 21.9 million people being cared for in a primary health care setting such as general practices.
- Private allied health services, 2018–19, there were 24 million Medicare subsidised health services and another 52 million visits claimed via private health insurers(2) (AIHW, 2019).
- With high volumes of patients, exist a high possibility of transmission of various communicable diseases as people pass by or sit in waiting rooms, shared treatments, and consulting rooms.

• Australian Institute of Health and Welfare (AIHW) 2020. Medicare-subsidised GP, allied health and specialist health care across local areas:2013-2014 to 2018-2019 <https://www.aihw.gov.au/reports/primary-health-care/medicare-subsidised-health-local-areas-2019/contents/gp-attendances/gp-attendances>

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Primary health care settings

- Less formal infrastructure to support issues such as managing some emergencies, infection prevention and control.
- Staff have a wide range of awareness, skills and understanding of managing potential emergencies, or infection control risks.
- In smaller PHC services these roles are often shared between different types of health care team members.

Clinical Governance -triage

How is this built into your practice systems?

- Practices needs to determine risk in their own context and decide on the appropriate course of action.
- Critical- all staff need to be trained and understand their responsibilities in managing risks.
- It is vital to ensure that practices regularly conduct infection prevention and control risk assessments
- Staff member to have designated responsibility for the various facets of infection prevention and control- appoint Infection Control Officer

What is triage?

- Process used to provide a consistent and systematic process to evaluate and prioritize the urgency of a patients' needs.
NOT just a judgement call
- Safety, quality-based approach to determine the urgency and entry point to care
- Ensure non-clinical staff supported and protected through policies, procedures, training and decision-making tools

Why Triage?

- Risk management
- Patient safety
- Practice staff safety
- Quality access to care
- Medicolegal protection



Health practice employees



- Have a major influence and key roles to ensure the quality of the service and the safety of care provided to patients.
- Staff turnover is also more likely to have an impact on smaller services.
- **Employers need to continually review and refresh staff training, according to their role, including personal and organizational occupational health and safety,**
- A **consistent and quality orientation program** is essential for staff training and setting the ground rules for managing urgent issues, and infection prevention and control.

Red flags - needing immediate clinical attention

- Chest pain
- Breathing difficulties
- Burns
- Eye injury
- Sick child
- Mental health issues
- unwell returning from overseas travel



Patient Presentations: Privacy vs Urgency

- Standard booked appointments
- Phone call to the practice
- Online bookings – great time saver but harder to triage!
- Walk-ins
- ‘On the day’ -reserved for urgent appointments
- **All of these contacts are triage points**

QI Standard 3 -Clinical risk management

- Our practice has clinical risk management systems to improve the safety and quality of our patient care. (p112)

- **Indicators**

- QI3.1 A Our practice monitors, identifies, and reports near misses and adverse events in clinical care.
- QI3.1 B Our practice team makes improvements to our clinical risk management systems in order to prevent near misses and adverse events in clinical care. (p113)
- <https://www.racgp.org.au/download/Documents/Standards/RACGP-Standards-for-general-practices-5th-edition.pdf>

Criterion GP1.1 – Responsive system for patient care

- **Indicators**

- GP1.1 A Our practice provides different consultation types to accommodate patients' needs.
- GP1.1 B Our practice has a triage system.
- GP1.1C Our recorded phone message advises patients to call 000 in case of an emergency.

- <https://www.racgp.org.au/download/Documents/Standards/RACGP-Standards-for-general-practices-5th-edition.pdf>

Criterion C1.2 – Telephone and electronic communications



- Our practice manages telephone calls, telephone messages, and/or electronic messages from patients.
- Before putting a caller on hold, reception staff must first ask if the matter is an emergency (p21)
- Ask: Family name and given names • Date of birth • Address
-Where are you now??

▪ <https://www.racgp.org.au/download/Documents/Standards/RACGP-Standards-for-general-practices-5th-edition.pdf>

Criterion GP1.1 – Responsive system for patient care – practice policies

- All members of the practice team must know how to:
- identify patients with an urgent medical need
- reprioritize appointments accordingly
- When to seek urgent assistance from a clinical team member
- Deal with patients who have urgent medical needs when the practice is fully booked. (p114)

▪ <https://www.racgp.org.au/download/Documents/Standards/RACGP-Standards-for-general-practices-5th-edition.pdf>

GP1.1 B Our practice has a triage system.

- Prioritize patients according to urgency of need
- **AND retain evidence of this** - record of the encounter- important for patient risk and medicolegal risk management
- Triage guidelines and triage flowchart available for reception and the clinical team
- Sign in the waiting- Patients who have a high-risk condition or deteriorating symptoms to tell reception staff members

▪ <https://www.racgp.org.au/download/Documents/Standards/RACGP-Standards-for-general-practices-5th-edition.pdf>

GP1.1C Our recorded phone message advises patients to call 000 in case of an emergency.

- Has an introductory message &/or 'on hold' message that tells patients to call 000 if they have an emergency
- **Train reception staff members in triage and how to respond to an emergency**
- Have triage guidelines at the reception area
- Have a triage flowchart for reception



It is *very important* that you tell the **staff immediately if you have:-**

*** Chest Pain**

*** A distressed child**

*** Difficulty breathing**



HELP

EMERGENCY

Clear communication is essential

- Formal triage policies and procedures in place.
- Clear guide for when calls should be transferred to clinical team e.g. mental health emergencies, chest pain, distressed child.
- Clear guide for when non-clinical staff should call an ambulance.
- **Have a script-** A standard short list of questions for non-clinical staff guide staff in questioning patients requesting urgent or same-day appointments
- **Admin staff should NOT give clinical advice**

Waiting room management & triage

- Transmission-based precautions- use routinely for known or suspected infectious patients- social distance & isolate if needed
- Protect yourself and others, especially in the event of a disease outbreak- COVID, Gastro, Flu, Measles
- ***Educate patients to tell the reception staff that they have a possible infectious disease- prior to arrival*** (website, on-hold message, practice info)

It is essential that staff respond rapidly when confronted by a patient with a suspected or confirmed infectious disease.



Triage training for ALL the team



- Routine questions to ask all patients.
- Questions for when the patient indicates signs or symptoms consistent with an infectious disease.
- Questions for when the practice is aware or suspects a localised outbreak of an infectious disease (eg measles, gastro, flu, corona virus)
- Questions for when the practice is part of a response to a local public health cluster or pandemic

What do I do at reception?

- Telephone screen all patients by telephone - call ahead.
- Give anyone with a cough/cold/runny nose a plain mask (normal practice so please reinforce)
- Place in single room with carer or ask to wait in car or outside -
- Make sure you have their mobile number so the GP can call them before entering room (if suspect infectious) or going to the car
- Keep at least a metre or so from any patient (where possible)
- Wipe down high touch areas daily with plain detergent wipes (normal practice).

Essentials of good clinical governance in triage

- Staff triage training –emergencies and infection control – build into new staff orientation program
- CPR training for all staff
- Annual refresher, sign off of training and log as staff CPD
- Strong policies and procedures e.g. COVID IPC protocols
- Triage flow charts
- Scripts for emergencies, infection control management, disease outbreaks

Resources

- CESPHN Triage Chart
<https://www.cesphn.org.au/documents/general-practice-1/2299-181130-cesphn-triage-wall-chart/file>
- COVID19 training.gov.au - online education modules -
<https://www.health.gov.au/resources/apps-and-tools/covid-19-infection-control-training>
 - Hand Hygiene Australia <https://www.hha.org.au/>
 - <https://www.racgp.org.au/running-a-practice/practice-standards/standards-5th-edition>
 - [Admin - Train IT Medical Online Courses](#)